

[PDF] Managers As Mentors, Third Edition: Building Partnerships For Learning

Marshall Goldsmith, Chip R. Bell - pdf download free book

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Description:

Review “Continual learning is a key to effective leadership...Managers as Mentors is a practical yet powerful book for helping leaders make continual learning a valuable addition to their strategy.”

—Mike Krzyzewski, Head Coach, Duke University Men’s Basketball, 2010 NCAA Champions

“Mentoring is the highest of the teaching arts, and in this new edition, Chip Bell and Marshall Goldsmith have skillfully crafted the essential handbook for all those who are trusted advisors to aspiring leaders.”

—Jim Kouzes, coauthor of *The Leadership Challenge* and Dean’s Executive Fellow of

Leadership, Leavey School of Business, Santa Clara University

“Managers as Mentors will be the indispensable handbook of managers/leaders across the sectors.”

—Frances Hesselbein, President and CEO, The Frances Hesselbein Leadership Institute, and former CEO, Girls Scouts of the USA

“Managers as Mentors is the must-read for leaders who value innovation, growth, and progress—all treasured byproducts of those learning organizations where leaders mine talent.”

—Vijay Govindarajan, coauthor of the New York Times bestseller Reverse Innovation and Professor of International Business, Tuck School of Business, Dartmouth University

“Companies today tell their managers ‘You need to mentor.’ Often left hanging is the question of how. Chip Bell and Marshall Goldsmith fill in the blanks by offering a user-friendly handbook that shows busy managers how to effectively mentor their people. Essential and full of practical wisdom.”

—Sally Helgesen, author of The Female Advantage and The Web of Inclusion and coauthor of The Female Vision

“As captain of the ‘best damn ship in the US Navy,’ I learned that the high-performance sailors typically had effective mentors. Wish I’d had this book then! I’d have given a copy to all my leaders.”

—Mike Abrashoff, author of the New York Times bestseller It’s Your Ship

“The concept of this book’s brilliance is that every leader must become a mentor to his or her employees. Buy the book and find out how.”

—Jeffrey Gitomer, author of the New York Times bestsellers The Little Gold Book of YES! Attitude and The Little Red Book of Selling

“I can’t imagine any two people on this planet better equipped to take on this subject than Marshall and Chip. For those seeking advice in building successful mentoring partnerships, this is your book.”

—Gordon Peters, Founding Chairman and CEO, Institute for Management Studies

“The book managers everywhere have been waiting for: a clear and practical guide to tapping talent in their organizations. If you ever wondered what managers in ‘learning organizations’ are supposed to be doing, here’s your answer.”

—Nancy K. Austin, coauthor (with Tom Peters) of A Passion for Excellence

--This text refers to the edition.

About the Author Dr. Chip R. Bell is founder of The Chip Bell Group. He was formerly Vice President and Director of Management and Organization Development for NCNB, now Bank of America. Dr. Bell holds graduate degrees in organizational psychology and human resource development from Vanderbilt University and George Washington University. He was a highly decorated infantry unit commander in Vietnam with the elite 82nd Airborne Division. He is the author or co-author of nineteen books.

Executive coach Marshall Goldsmith was recently recognized as the #1 leadership thinker in the world and the #7 business thinker in the world at the bi-annual Thinkers 50 ceremony sponsored by the *Harvard Business Review*. He is the million-selling author or editor of 31 books, including the *New York Times* and *Wall Street Journal* bestsellers *MOJO* and *What Got You Here Won’t Get You There* □ a WSJ #1 business book and winner of the Harold Longman Award for Business Book of the Year. His books have been translated into 28 languages and become bestsellers in eight countries. He earned his Ph.D. at the UCLA Anderson School of Management.

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